Jon Melchi (Melk-eye) is the Executive Director of the Building Industry Association of Central Ohio (BIA). The BIA has served the Central Ohio residential construction community for 80 years by representing nearly 500 builder, developer and associate member companies. Before joining the BIA, Jon served as the Vice President of Government and External Affairs with Heating, Air-conditioning and Refrigeration Distributors International (HARDI). He has served on the Board of Directors for the Family Business Coalition, the Small Business Legislative Council and is currently the Vice Chair of the Ohio Society of Association Professionals.